

*Thinking Recruitment...
Think A&S!*

Equal Opportunities Policy

It is A&S's policy that no employee or candidate should receive less favorable treatment in any aspect of employment on racial grounds, gender, religion or belief, disability, marital status, age or sexual orientation or be disadvantaged by conditions or requirements which cannot be shown to be justifiable.

All eligible persons should have equal opportunity for employment and advancement on the basis of their ability, qualifications and fitness for work.

The concept of Equal Opportunity is a key requirement for all our policies, procedures and actions and we acknowledge that people from a wide diversity of backgrounds can make a valuable contribution towards our ability to respond to the Ever changing challenges facing us.

Employees or Candidates who feel they are being discriminated against on any of the grounds included in this policy by other members of staff should raise the matter under the Grievance & Harassment Procedure, or the Company Complaints procedure which will, if the accusation is upheld, be treated as a serious disciplinary offence.

If, in the course of their work, a member of staff suffers discrimination from members of the public, the Company will take appropriate action and provide appropriate support.