

*Thinking Recruitment...  
Think A&S!*

## **Employment Legislation**

A&S Recruitment conforms to current and relevant legislation which includes the Employment Rights Act.

- Asylum & Immigration Act
- Equal Pay Act
- Minimum Wage
- Working Time Regulations
- Data Protection Act
- Information, Communication and Consultation Act
- Age, Disability, Race, Sex, Sexual Orientation Discrimination Act
- Health & Safety at Work Act
- Fire Safety Legislation and Regulations, Regulatory Reform Act
- Rehabilitation of Offenders Act
- Employment Relations Act
- The Work & Families Act

## **A&S Recruitment Policy**

Our recruitment and selection policy is of prime importance as the vehicle for obtaining the best possible person to job fit which will, when aggregated, contribute significantly towards the Company's effectiveness.

Our policy is to:

Be fair and consistent

Be non-discriminatory

Conform to statutory regulations and legislation

To ensure that these policy aims are achieved all consultants will receive training in all areas of Recruitment, Selection and retention.